

Please note that ONLY the German version of this document is legally binding. The English translation is provided for informational purposes and to help you fill out the original German form. You must fill out and sign the German form.



Risk assessment for pregnant or breastfeeding students in accordance with Section 10 *Mutterschutzgesetz*

(MuSchG)<sup>1</sup>

in conjunction with Section 5 *Arbeitsschutzgesetz* (ArbSchG)<sup>2</sup>

Name:	
First name:	
Address:	
Phone:	
E-mail:	
Date of birth:	
Degree program:	
Faculty:	
Semester:	

Risk assessment is carried out regarding:

	Course(s):
	Other activity:

Risk assessment is carried out on: \_\_\_\_\_ (date)

Risk assessment is carried out by:

	Faculty Manager or Dean of the Faculty:
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<sup>1</sup> Mutterschutzgesetz (MuSchG) is the German maternity protection act regulating the protection of mothers at work, in training and during their studies.

<sup>2</sup> Arbeitsschutzgesetz (ArbSchG) is the German Act on the Implementation of Measures of Occupational Safety and Health to Encourage Improvements in the Safety and Health Protection of Workers at Work.

Risk factors	Description	Yes	No	Annotation/Reasons for deviations	Protection measure(s)
Working/course hours	Are courses held after 8:00 p.m.?				
	Are courses held on public holidays/weekends?				
Movements/ body posture	Is there a lack of possibilities for short interruptions of the course in order to rest?				
	Is there lack of possibilities to lie down for a short moment (e.g. no stretcher/couch or similar available)?				
	Is there a lack of possibilities to attend part of the course/activity while seated?				
	Is there a lack of possibilities to attend part of the course/activity standing?				
	Will the expectant mother be required to stand up constantly for more than four hours a day after having completed the fifth months of pregnancy?				
	Will the expectant mother be required to stretch and bend considerably and often or be required to take squatting or bent-over positions?				
Special circumstances	Is there a risk of physical attacks or uncontrolled and/or uncontrollable behavior? (in case of human contact or contact with patients e.g. in child care facilities)				
	Is there a risk of contact with animals posing potential risks such as e.g. scratching or biting?				
Physical risks	Will the expectant mother be required to lift, hold, move or transport weights of more than 5 kg by hand on a regular basis?				

	(on a regular basis = more than 2 times per hour)				
	Will the expectant mother be required to lift, hold, move or transport weights of more than 10 kg by hand on an occasional basis? (on an occasional basis = once an hour)				
	Is the room temperature generally higher than 27 °C?				
	Is the room temperature generally below 20 °C?				
	Are there wet areas in the relevant rooms?				
	Will the expectant mother be required to carry out tasks that involve vibrations or bumps?				
	Do the tasks involve high noise levels? (on average exceeding 80 dB(A))				
	Is there an irresponsible risk due to danger of accident (e.g. risk of slipping or falling, for example on field trips, when doing sports etc.)?				
	Is there a risk of an increase of pressure in the abdominal area, in particular due to increased foot strain (e.g. when operating machines by foot pedal or similar)?				
	Is there a risk of ionizing and non-ionizing radiation (e.g. X-rays, radioactive substances)?				
	Is there a risk of electromagnetic fields (e.g. MRI, transformer rooms)?				
	Is there a risk of excess pressure or oxygen-reduced atmosphere?				
<b>Hazardous substances</b>	Will the expectant mother be exposed to hazardous substances that would create an irresponsible risk (e.g. working with paints and varnishes or working in a laboratory)?				
	Will the expectant mother be exposed to hazardous substances which are toxic for reproduction (category 1A, 1B or 2) or which				

	<p>have an effect on/in case of lactation, which are germ cell mutagenic (category 1A, 1B), carcinogenic (category 1A, 1B), specific target organ toxic after a single exposure (category 1) or acutely toxic (category 1,2,3)?</p> <p>(In accordance with CLP Regulation (EG) No. 1272/2008 with hazard warnings: H300, H301, H310, H311, H330, H 331, H340, H350, H360, H361, H362, H370 – please see safety data sheet)</p>				
	Will the expectant mother come into contact with or be exposed to lead or lead derivatives?				
	Is there a risk of passive smoking?				
<b>Biological substances</b>	Is there a particular hazard deriving from tasks involving work with bacteria, viruses, fungi or genetically modified organisms?				
	Is there an increased probability of coming into contact with persons suffering from infectious or contagious diseases (such as e.g. rubella, mumps, chickenpox, whooping cough, hepatitis, cytomegaly)?				
	Will the expectant mother engage in planned handling of/be in planned contact with blood or body fluids of other persons?				

Other risk factors (please state):	Protection measures

### Protection periods:

With effect from January 1, 2008, there is a general regulation for all pregnant or breastfeeding students stipulating the statutory maternity protection period in accordance with Section 3 *MuSchG*. This means that there is a relative prohibition of studies, examinations and work/internships for six weeks before childbirth and eight weeks after delivery (or twelve weeks after in case of multiple births or premature births).

Protection period/waiver	Yes	No	Remarks
The pregnant student will attend courses and/or do an internship within the protection period of six weeks before the estimated due date.			
If “yes” is selected: <ul style="list-style-type: none"><li>- The student has declared her waiver of the protection period in writing.</li><li>- There are no circumstances which oppose the waiver of the protection period.</li></ul>			
The student will attend courses and/or do an internship/carry out work within the protection period of eight (or twelve) weeks after childbirth.			
If “yes” is selected: <ul style="list-style-type: none"><li>- The student has declared her waiver of the protection period in writing.</li><li>- There are no circumstances which oppose the waiver of the protection period.</li></ul>			

If any of the above questions is answered with “yes”, a risk for the expectant mother and/or the unborn child must be assumed.

Corresponding protection measures must be adopted in order to avoid such risks. These protection measures must be appropriate depending on the type of risk and other circumstances under which they arise and may reach up to full leave of absence.

I confirm that I have carried out/completed this risk assessment to the best of my knowledge and by taking into account any and all visible and known potential risks.

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Place, date

Signature student

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Place, date

Signature Faculty Manager or Dean of the Faculty

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Place, date

Signature of KU Safety Officer