



*Dear colleagues,
dear students,*

The committees at a university are of crucial importance for the work and development of the institute. Together with the University Management, University Council, Senate and faculty councils determine the course of the University as a whole but also of the research and teaching practice, the individual institutions and subject areas. Which degree programs does the KU offer, which research focus does the University pursue, which professors

are appointed – these are just some of the important questions that are debated and decided in those committees.

Next week, all students and employees at the KU will cast their votes for

their representatives in the respective committees. The so-called “big University election” is held every two years while the University Council is only re-elected every four years. The Student Representatives Council will also be newly elected.

In order to ensure that all committees can function properly, we need dedicated colleagues and students who stand for election and who are willing to contribute their time and expertise.

I would like to thank all candidates for their commitment. However, they will also need the support of those voting their representatives to the committees. I therefore ask you to make use of your right to vote and cast your ballot next week in the University elections.

*Yours Gabriele Gien
KU President*



A banner of the Student Representatives Council announces University elections at the KU

Photo: Christian Klenk

University elections at the KU

All KU employees and students are invited to vote for the new representatives of the University committees. On the occasion of the so-called big University elections held on June 25 and 26, KU members vote for their representatives in the University Council, the Senate, the eight faculty councils and the Student Representatives Council.

This year, around 5,400 KU members are entitled to vote. They can cast their vote either in Eichstätt (foyer under the Aula) or Ingolstadt (foyer of the Main Building) on both election days between 9 a.m. and 4 p.m.

While students vote for their representatives in the student committees every year, professors and all other University staff only go to the polls every two years in order

to vote for their representatives in the Senate and the faculty councils. The members of the University Council are elected for a four-year term. In total, the list for this year's elections comprises just under 200 candidates for the different committees. There are four different election groups: University lecturers, academic staff, other employees and students. Each group can vote for a candidate for the committees from within their group.

Information on the elections and the candidates is available in German on notices and posters on campus and online at www.ku.de/hochschulwahl.

The election results are expected for July 1. The tenure of the newly elected representatives will begin on October 1.

IMPRINT

Newsletter published by the University Management of the Catholic University of Eichstätt-Ingolstadt to all university teachers, research associates, research support staff, lecturers and students

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New representatives for the following committees

University Council

The KU University Council consists of 16 members with voting power. Eight representatives are elected from the group of University members: five University lecturers, one representative for academic staff and one for research support staff and one student. Furthermore, the committee comprises eight external members from academia, the industry, politics, culture or media. The external members are proposed by the Presidium and are appointed by the chairperson of the Foundation Council in agreement with the Senate. Members of the University Council have far-reaching powers: They decide on amendments of the Basic Rules and the establishment or discontinuation of degree programs or institutes. Together with representatives from the Senate and the Foundation Council, they also elect the KU president and vice presidents.

Senate

The Senate consists of eleven members with voting power:

six representatives from the professoriate, one representative for academic staff and one for research support staff, two student representatives and the KU women and equal opportunity officer. Amongst others, the Senate decides on degree programs and examination regulations, the University's research focus and research institutes, principles for evaluation and quality assurance and legal regulations at the University.



Faculty councils

Each of the eight faculties elects a faculty council which consists of the dean, the vice deans and deans of studies, six further university lecturers, three representatives of academic staff, one representative of research support staff, three students and the women and equal opportunity officer of the faculty as members with voting power. The faculty councils have an important role when it comes to appointing professors.

Student Representatives Council

This committee consists of all student representatives who are voting or advisory members of the University Council, the Senate or the faculty councils – in total this group comprises approx. 50 students from all faculties. The Council and the Spokespersons Council elected by it represents students' interests before the University Management and supports cultural and social interests of KU students with working groups and student divisions.

Photo: Christian Klenk

Secret ballot, majority or multi-voting – how the election works

Every person who is entitled to vote has the same number of votes as the number of seats for the representatives from their group in the respective committee. For example, the group of University lecturers is represented in the Senate with six seats. This means that professors have six votes each when electing the Senate. Students have two representatives in the Senate. Thus, every student has to vote for candidates from their group.

If there is **more than one election proposal** (List 1, list 2, etc.) from which voters from a group can choose, the election is effected on the basis of **lists**: Voters can either vote for an election proposal as it stands (in this case, the votes are allocated to the candidates on the respective list according to the order in which they are listed) or voters distribute their votes between individual candidates (possible with up to three votes, so-called **multi-voting**). Please note: Voting

for different election proposals or splitting one's votes between different lists is not allowed in the University elections.

If there is **only one election proposal** for the voting group (all candidates appear on the same list), the election is effected in accordance with the principles of **majority voting**: In this case, voters cast their vote for the person they want to elect. Here as well, voters may

Continued on next page ►

Continuation "how the election works"

distribute their votes (if they have more than one vote) between their chosen candidates on their ballot freely (up to three votes for one candidate).

Voters cast their vote by placing a cross (or any other way of clear marking) on the ballot next to the election proposal or candidate(s) they choose. If voters want to multi-vote for a candidate, they state the number of votes (or make the corresponding number of crosses) they would like to allocate to the respective candidate next to the name.

If the vote is cast by lists and an election proposal contains less candidates than the number of votes allocated to a voter and if the voter decides against multi-voting, this decision is deemed as waiver of the rest of available votes, unless the voter places a cross next to the election proposal as a whole in addition: This will lead to the rest of the available votes being allocated to the rest of the candidates within the same election proposal in the order in which they are listed. In case of majority voting (only one election proposal), the remaining votes cannot be "automatically" distributed: If the voter does not distribute all available votes, he or she automatically waives the rest of his or her votes.



Continuing education and professional development for University staff

The KU wants to strengthen its attractiveness as an employer and provide additional room for research and teaching. All University employees will receive support for continued education and professional development in form of specific offers which are tailored to the needs of the respective target groups. These objectives are promoted in the context of the staff development concept which was introduced by the University Management and the Senate around six months ago. Key objectives of the 17-page document include framework conditions and measures for promoting young researchers and research support staff at the KU. The program also wants to strengthen executive staff in the University administration and support them in their manifold tasks .

Dr. Jennifer Dobschenszki, head of the division "HR Development and Professional Training" at the KU, is currently developing a KU internal professional development program for the 2019/20 winter semester. The program will for example include the following topics: Project management at universities, work and organization techniques, time management for doctoral candidates, customer-oriented correspondence or examination law for research associates. It is also planned to offer a combined workshop coaching format for doctoral candidates and postdocs introducing ways into professional practice with a doctoral degree.

The offer in the field of university teaching methods which has existed for several years already is also part of the HR development

and professional training concept and is aimed at all KU employees working in the teaching practice. At the beginning of the winter semester, all KU employees will receive an e-mail with more detailed information on the professional development program.

Furthermore, Dr. Jennifer Dobschenszki is happy to answer



Photo: Brigitte Hardt

employees' and executives' questions regarding the topic of HR development and management – for example when it comes to finding and choosing suitable professional development programs, for conceptualization and implementation of team building measures or for organizing in-house training sessions.

Contact & information

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For further information and the staff development concept please visit:

www.ku.de/unsere-ku/fuer-beschaefigte/personalentwicklung-und-weiterbildung-an-der-ku

Creating new offers in continuing education

Dr. Albert Kräh has been working for the University Management for six months now and coordinates the project “Development and Coordination of Academic Continuing Education”. We interviewed him on the task and objectives of the project.

Mr. Kräh, what does “academic continuing education” stand for?

The term refers to study offers for working professionals which are taken up at universities and higher education institutions against payment after a first qualifying university degree and a period of professional activity. In general, you can say that nowadays universities have become essential providers of continuing education in view of the lifelong learning concept, especially for highly qualified professionals. In accordance with the Bavarian Higher Education Act, academic continuing education is part of the fundamental mission of universities in addition to research and teaching. At the KU, we want to perceive this mission as a holistic task in accordance with our special profile: Core pillars of our continuing education offer will amongst others center around building responsibility, values and sustainability.

Which academic continuing education programs does the KU already offer?

We already have an academic continuing education program which is in particular aimed at specialist professionals and executives in the economic, social, church and educational area. Different faculties and subject areas are involved in different functions. In the field of business and economics, the KU has been offering the MBA for



working professionals for quite a while now. This program is under fundamental review at the moment. The Faculty of Social Work offers a Master's degree program in Community Informatics for several years. The Faculty of Religious Education offers a certificate course in progressive education with special consideration of the concept of the “Marchtaler Plan”. It is currently planned to re-initiate another continuing education program in the field of ethical management. In addition, the KU also intends to introduce more study offers in the form of university certificate courses.

What are the main tasks and goals of the project “Development and Coordination of Academic Continuing Education”?

The aim is to promote academic continuing education as a central core pillar in the KU's strategy and organizational structure and to expand the portfolio in line with the needs of specialist professionals and executives from the industry as well as social and educational areas. There are three main tasks: First of all, we need to develop a concept for furthering academic continuing education. We have to

find ways of integrating the topic into the KU's structure more firmly. Secondly, we want to support the continuing education officers in the individual faculties: By reducing the administrative burden, we enable them to place a stronger focus on the content. Thirdly, we need to network – both internally and externally. Academic continuing education at the KU must become more visible! Most recently, the KU has also become a member of the German Association for University Continuing and Distance Education.

What is of particular importance in your eyes?

In general, continuing education offers must work on a cost-covering basis and must be developed in line with current market trends. Supply and demand must match. Furthermore, we must take into account our University's specific profile. It is also important that continuing education offers fulfill academic quality standards. This requires that the KU creates the necessary framework conditions and standards to enable different members of the University to develop new, interesting offers which are successful on the continuing education market and match our profile. Continuing education is an important contribution against the backdrop of a dynamic development in industry and society and the constantly decreasing half-life of knowledge.

Contact & information

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Photo: private

University summer festival in the Hofgarten on July 11

On Thursday, July 11, 2019, the Hofgarten of the Eichstätt Sommerresidenz will turn into a festival ground where students, alumni, employees and citizens of Eichstätt come together to celebrate on what will hopefully be a mild summer evening. The hosts have organized both international cuisine and Bavarian “*Schmankerl*” for the guests. Musical entertainment will be guaranteed by the KU Big Band, led by Robert Aichner, who will present their big band sounds from Count Basie and Duke Ellington over Chick Corea to the Beatles. Later in the evening, the cover band “*musikuss*” will entertain the guests with hits from four decades.

As per tradition, the winners of this year’s Präsi-Cup will be honored at 8 p.m. Since May, all KU soccer teams have been



Joyful party in front of the Sommerresidenz

competing for the win in preliminary games. From 6 p.m. onwards, the KU Art Education and Music Education subject areas will offer a children’s program in front of the Sommerresidenz together with the initiatives ‘Family-friendly University’ and ‘Mensch in Bewegung’.

From 4 p.m., the Master’s degree program in Inclusive Music Education invites both young and adult guests to a workshop in the music rooms (KGE 103) on the topic of ‘the sounds of summer’. Participants are invited to experience how the own body, voice and instruments can work in harmony to produce sounds. No previous musical knowledge is necessary. The workshop lasts two hours. Register by e-mail to

johanna.schwarz@ku.de.

More information on the festival at www.ku.de/unifest

Photo: Christian Klenk

Material damage and grid disturbances after blackout in Eichstätt

A power outage which lasted several hours in some parts of the city has struck Eichstätt last week and also damaged KU property and led to failure of electrical devices. Meanwhile, the KU Computer Center and Facility Management were able to record the majority of damages. The Computer Center estimates the value of defective IT equipment at approx. 50,000 euros. At the moment, it is difficult to tell whether the financial consequences will actually be that devastating in the end. A lot of damage occurred on power supply units in devices for IT network coverage. The Computer Center will try to have the supply units repaired in order to save costs be sustainable. Another reason is

that not all defective devices are still available on the market. The costs for working hours that will be needed to repair the damage have not yet been calculated. Since the blackout, two colleagues at the Computer Center have been busy just dealing with the consequences non-stop. In particular the buildings ‘Ehemalige Reitschule’, ‘Waisenhaus’, ‘Ehemalige Orangerie’, ‘Kapuzinerkloster’ and the Main Buildings A and E were affected.

The Computer Center tried to redistribute the intact network resources as quickly as possible in order to guarantee best possible functionality of the network. Dr. Nils Blümer, head of the Computer Center, is relieved

that the central servers were not affected by the long blackout times and by the apparently massive voltage fluctuations in the power grid: “Our protection network and emergency power supply have done a really good job here. Otherwise, we would have suffered enormous financial consequences and disruptions in business operations.” He went on to say that the blackout only hit decentralized structures such as the WiFi access point, connections to workplace computers or devices for working time recording. Employees experiencing malfunctions or defects after returning from their holidays are asked to contact the IT Service Desk to report the disturbances.

The mail at the KU is now delivered by electric car

The most recent addition to the KU fleet of vehicles is an electric car. From now on, the employees at the KU mailroom will deliver letters and parcels in a Renault “Kangoo Maxi Z.E.”. The former mail delivery vehicle had to be replaced because it was too old. The latest acquisition is now the second e-car on duty on our campus. The security and locking service commissioned by the KU also uses an e-smart car for their tours in the evenings and at night. With the new mail delivery car, the KU is expanding on e-mobility. Two electric filling stations on the Eichstätt campus are already in use. At these stations, employees and students can recharge their e-cars free of charge. A third electric filling station at the KU's Ingolstadt location is currently being planned.

Before the purchase of the new mail delivery car, the Facility Management team calculated how climate-friendly this means of transport actually is. The predecessor of the e-car had a gasoline engine which resulted in a calculated energy need of approx. 11,000 kWh per year. For the same driving performance, the new e-car is expected to need approx. 3,000



Rosmarie Regler, employee at the KU mailroom service, with the new delivery e-car

Photo: Christian Klenk

kWh. This results in annual savings of approx. 3.3 tons of carbon dioxide. In this context it is important to mention that the University is exclusively supplied with green energy.

An argument that has to be held against these CO₂ savings are emissions for production of the battery. According to the Heidelberg-based 'ifeu-institut' which works for the German Federal Environment Agency, approx. 140 kilograms of

CO₂ equivalents per kilowatt hour of battery storage capacity are emitted. The KU mail delivery car has a battery with a storage capacity of 33 kWh, which means that for its production, 4.6 tons of CO₂ were emitted. This means that after 16 months in use, the emissions for the battery production will be compensated for. After this, the KU will reduce its CO₂ emissions by more than three tons every year.

New head of Campus Services Division

Marlen Schreiter is the new head of Division III/3 Campus Services, Operations in the Facility Management Department. In future, she will be responsible for coordinating internal and external services in the field of facility management, such as mailroom, printing service, security and locking service and maintenance and special cleaning. She will also be responsible for managing the KU fleet of vehicles.



The 32-year-old from Saxony-Anhalt lives in Ingolstadt and is looking forward to her new tasks.

Please note that in future, you will no longer be able to collect the keys for reserved business cars (for business trips) at the Secretary's office of Department III in the Kapuzinerkloster.

Instead, please collect them at the Campus Service (KU front office, Ostenstraße 28a).

Contact

Facility Management

Technical emergency service

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KU celebrates 40th anniversary next year

The University celebrates its 40th anniversary in 2020. The Eichstätt college (*Gesamthochschule*) that has existed since 1972 was granted university status on April 1, 1980.

Of course, we will be celebrating our University's birthday together with all students, employees, alumni and emeriti as well as guests of honor from politics, the industry and society.

We will be looking back on the KU's history (which started as early as in 1564 with the foundation of the Collegium Willibaldinum) and also take a look ahead. All faculties, degree programs, central facilities, research institutes, committees and student initiatives are invited to get involved. The University Management is looking forward to being supported by many of you in the planning and implementation phase of our festive year.



A steering group will be responsible for designing the program for the festivities. The Department of Communication and Marketing has been assigned with the task of coordinating and organizing the event.

How you can get involved

Have you planned a conference, publication, exhibition or an alumni meeting for 2020? Would you like to get involved with your own item

on the agenda? Do you have any ideas for the festive year or would you like to present your research?

Besides, we are also interested in employment anniversaries and milestone birthdays. It will also be particularly exciting for us to see what has become of our alumni.

If you have a tip or suggestion – be it about alumni, emeriti or about your own KU history – please send us an e-mail to

40jahre@ku.de

Tips & Dates

Open air festival „Refugium“

On June 21 and 22, the initiative 'tun.starthilfe für flüchtlinge e.V.' is hosting the open air festival "Refugium" for the fifth time. The inner courtyard of the Main Building will turn into a festival ground with live music on two stages, a café in the Studihaus, activities inviting guests to participate such as acrobats, street theater, dance and a fire show in the Theatron. In addition, the different KU student bodies and working groups present their work. Tickets for the whole weekend are 7 euros.

Information event „KU.impact“

The project team of "Mensch in Bewegung" will inform University

members on the current status of their project on Tuesday, July 2, from 5 p.m. at the Holzsaal. They will explain the central idea of the project ("KU in dialog with society"), inform about the current status and present the sub-projects and the innovation fund.

Student theater group "Wanderbühne" presents "Die Möwe"

The student theater group "Wanderbühne" stages the play "Die Möwe" (*The Seagull*) by Anton Chekov at the KU. In the play, love and art engage in a fruitful symbiosis in the pursuit of success. However, not all dreams and hopes soar like a graceful seagull – some shatter on the ground and bring the young

writers, actors and musicians back down to earth. The premiere is staged on June 26 at 7.30 p.m. in the Theatron. Additional performances on June 27 and 29 and on July 2, also starting at 7.30 p.m.

ZILAS Brazilian week

The Center for Latin American Studies hosts a Brazilian week from June 24 to 27, 2019. The agenda for the week of events includes a presentation on emigration from Germany to Brazil in the 19th century, a panel discussion on the current situation in Brazil, a movie night and a capoeira workshop. More information is available at www.ku.de/zilas